



WorldYWCA

16 Ancienne Route
CH-1218 Grand Saconnex
Geneva Switzerland

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RiseUp! Data Insights and Learning Associate RiseUp! Young Women's Leadership and Advocacy Initiative in Asia and Pacific

Mandate Overview

The World YWCA is seeking a passionate and experienced Data Insights and Learning Associate for the Australian Government-supported RiseUp! Young Women's Leadership and Advocacy Initiative in Asia-Pacific. In its current phase, the RiseUp! Initiative is being implemented in nine countries in the Asia-Pacific region (India, Nepal, Sri Lanka, Bangladesh, Myanmar, Thailand, Samoa, PNG, and Solomon Islands).

The Data Insights and Learning Associate will be responsible for successfully delivering the program's Feminist MEL (Monitoring, Evaluation and Learning) framework, co-created with young women, with a special focus on the intersection of digital tools, qualitative data and feminist values. The work will be carried out under the supervision of the program manager and the director of global engagement and impact. They will support the RiseUp! team to drive the implementation of the MELF along with the partners on the ground and program teams. The Data Insights and Learning Associate will work closely with RiseUp! team members and program partners to ensure data insights inform the wider strategy and processes of implementing RiseUp!. They will create and lead the MEL plan and project manage the MEL App.

The Data Insights and Learning Associate will also ensure technology adoption for data collection, regular training on MELF and innovative mechanisms for co-analysis. The evidence from these processes will be foundational to the evaluation of the RiseUp! Initiative, due to begin in 2025. The Associate will play a key mandate in informing the everyday operations of the RiseUp! in-country implementation and work closely with the Program Coordinator in ensuring processes from capturing evidence to data analysis is documented. The Associate will be responsible for adopting technology and regular updates with the technology partner. They will help ensure the evidence-capturing process is focused on localisation with emphasis on language, maintaining the core values of RiseUp! Feminist MELF.

The contractor's position is a new mandate in [the RiseUp! Leadership and Advocacy Initiative](#) and is responsible for facilitating young women-led data collection using a bespoke MEL app, the collation of data in the App's dashboard, co-analysis of data with young women and program teams, and the presentation of insights from co-analysis for program improvement, reporting and engagement. Along with the focus on technology, data and evidence building, storytelling as a core MEL skill and a keenness to learn more around feminist MEL in practice are key to the mandate. The position holder must be able to prioritize their work according to emerging priorities, communicate effectively both orally and in writing, and troubleshoot effectively to meet deadlines under pressure and time constraints.

Location: Asia-Pacific (India, Nepal, Bangladesh, Thailand, Sri Lanka, Myanmar, Japan, The Philippines, Korea, Samoa, Papua New Guinea, Solomon Islands, Fiji, etc.)

Closing date: July 25, 2024; 11:59 PM CET. Recruitment will be done on a rolling basis therefore early applications are advised.

Starting date: September 1, 2024



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Type of contract: Long-term contractor for a first term of 12 months (duration linked to performance against deliverables and to the RiseUp! Program funding)

Reference: YWCA-PM/DataAssociate

Specific requirement: Individuals with a right to work in and reside in their current country of residence.

Website Link: <http://www.worldywca.org/>

Contractor Compensation Range: AUD 7000-8500 per month (based on location, inclusive of everything)

About World YWCA

The World YWCA has an ambitious goal: to reach 100 million young women and girls and transform power structures to end gender inequality by 2035. Established in 1855, the World YWCA is the world's oldest women's movement. With member associations in 99 countries, it works to fulfil human rights and make gender equality a reality. The World YWCA is a learning organization in which there is recognized mentorship across generations. Sixty percent of the members of the World Board are aged 30 and under. The purpose of the World YWCA is to develop the leadership and collective power of women and girls around the world to achieve justice, peace, health, human dignity, freedom and a sustainable environment for all people.

The World YWCA mobilizes and connects millions of young women around transformational change, provides leadership opportunities in more than 100 countries around the world. It also actively works to influence policies, regulations and social and community norms which prevent the realisation of rights and leadership potential of women.

The World YWCA has three strategic priorities:

- Management and governance excellence towards Goal 2035
- Strategic partnerships and communication towards Goal 2035
- Engagement and mobilisation of girls, young women and women towards Goal 2035.

This contractor mandate is connected to the overall implementation of RiseUp! In Asia-Pacific contributing towards Goal 2035 and the World YWCA Strategic Framework.

Key Responsibilities

This is no ordinary MEL mandate— it is at the edge of innovation in data collection using a bespoke app and web-based data dashboard, implementing a feminist MELF and tools designed by young women, and adapting to each country and community context in terms of language, connectivity, and geographic location. The mandate requires a mix of tech-savvy, data savvy, and storytelling skills. It will focus on training, support, and on-going troubleshooting, bring a deep understanding of the differences between the analysis and use of quantitative and qualitative data, and creative approaches to visualizing and storytelling based on data insights.

The unique contexts RiseUp! works in is the basis for these insights, and the mandate must balance program-wide progress with insights specific to countries, communities, and the diverse young women the program engages.

MEL Data Collection and Co-Analysis (50%)



- Lead the management and upgrade requirements of the MEL digital mobile application to collect data, coordinating the app development team with user requirements (app users are young women on the ground collecting data; and translators in each RiseUp! country)
- Deliver training, coaching, and troubleshooting for RiseUp! Leaders and program partners in the use of the MEL App
- Collate data in the MEL dashboard, ensure access for users (dashboard users are the RiseUp! core team at WorldYWCA, program partners, and translators), and data interactions for visualization and co-analysis
- Lead co-analysis processes with RiseUp! core team, and program partners including YWCA leaders, data collectors, and translators.
- Support the Program Manager and World YWCA team in engaging and ensuring work with the App development team is aligned with the asks of RiseUp! and Goal 2035.

Data Visualization and Storytelling (30%)

- Contribute to the development of six month and annual donor narrative reporting, utilising innovative data visualisation and storytelling
- Lead the development of data visualization and storytelling to be translated into local languages to ensure accountability to young women participating in the program
- Supporting the design and implementation of an independent evaluation of the program, grounded in YWCA's [Feminist Consultation Methodology](#)

Strengthening the RiseUp! MEL Framework and informing World YWCA's Goal 2035 (10%)

- Aligning existing MEL indicators and tools with emergent initiatives including
 - advocacy activities at local, national, Asia and Pacific regions, and global levels
 - digital RiseUp!
 - micro-funding approaches
- Creating new indicators and tools as required to ensure alignment with the MEL Framework and Goal 2035

Any other key deliverables as discussed with the Director of Global Engagement and Impact and the Program Manager (10%)

Key Skills, Experience and Competencies

- Experience of agile project management approaches to developing technology-based solutions.
- Excellent cross-cultural communication skills and ability to deliver training to a diverse range of participants
- Ability to simplify complex processes and take joy in creating easy to use instructional materials.
- Experience in translating feminist theory into practical processes that ensure accountability, learning and ownership.
- Experience in and ability to lead participatory workshops in person and remotely.
- Expertise in data visualization and intersections of different data sets to produce insights specific to program learning requirements.
- Experience of data analysis tools is a must.
- Expertise in creating robust conclusions through use of qualitative data analysis and storytelling.
- Excellent team-player with ability to work collaboratively to problem solve, ideate, and create.
- Experience in working autonomously and remotely on key deliverables and leading own work planning.
- Working level of proficiency in English with a focus on language diversity and a keenness to see language as an intersecting tool for DEI.
- Interest in working in a passionate and mission driven environment.



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- Knowledge of digital safety is an added advantage.

How to Apply:

Applications must be addressed to World YWCA via email to hresources@worldywca.org stating WYWCA-DataAssociate/RiseUp/+your surname in the subject line. All applications must be sent by July 25, 2024; 11:59 PM CET.

To apply for this mandate, attach:

- a CV in English
- a motivation letter (two pages maximum) that summarises how your profile aligns with the key requirements of this mandate. This can be in form of a video or story as well.
- three references (will be contacted only in the final stage of recruitment)